

Health, Safety and Environment Policy

Health, Safety and Environment (HSE) is an essential element in all Metso's activities

We are committed to taking personal responsibility for our health and safety. We believe that all injuries, environmental incidents and health hazards can be prevented.

We strongly promote a safe and healthy working environment and the well-being of our employees, and we encourage everyone to participate in our HSE development.

We firmly believe that good HSE performance is key to ensuring sustainable business and thus shall be considered as an integral part in the business decision-making process.

We always emphasize our high HSE standards of conduct when dealing with customers, suppliers and other stakeholders. Compliance with applicable laws and regulations is only a minimum requirement.

We aspire to minimize our environmental footprint throughout the value chain and to prevent pollution.

To comply with our HSE Policy, we:

- require good HSE behavior and follow the rules and instructions that we have set in all our daily activities
- continuously improve our processes, practices and work environment
- utilize a hierarchy of control, when applicable, for controlling risks
- design our solutions, products, innovations and services to help our customers improve their safety and environmental performance
- strive for efficient and sustainable use of energy, natural resources and materials in all our operations

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Matti Kähkönen
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