

PROPOSAL ON BOARD COMPOSITION AND BOARD REMUNERATION

The Nomination Committee established by Metso's Annual General Meeting proposes to the next Annual General Meeting, which is to be held on March 30, 2010 as follows:

Proposal on Board composition

The Nomination Committee proposes that the number of Board members is seven and that from the current Board members Maija-Liisa Friman, Christer Gardell, Yrjö Neuvo, Pia Rudengren and Jukka Viinanen be re-elected. Jukka Viinanen is proposed to be elected as Chairman of the Board and Maija-Liisa Friman as Vice Chairman. The Nomination Committee also proposes that Mr. Erkki Pehu-Lehtonen and Mr. Mikeal von Frenckell shall be elected as the new members of Metso Board.

Erkki Pehu-Lehtonen, M.Sc. (Mechanical Engineering), b. 1950, is the Chairman of the Board of Directors of Raute Corporation and a Board member of Tekla Corporation. Erkki Pehu-Lehtonen worked as Pöyry Plc's President and CEO from 1999 until May 2008 and is currently a Senior Adviser to the Board of Pöyry Plc. He joined the Pöyry Group in 1994 and worked as Executive Vice-President of Jaakko Pöyry Oy, a subsidiary of Jaakko Pöyry Plc, in 1994 -1996 and as the President of the company in 1996-1999. Before Jaakko Pöyry Group he held top management positions, among others, at Neles-Jamesbury Inc and Valmet Paper Machinery Inc.

Mikael von Frenckell, M.SC (Soc.), Counsellor of commerce, b. 1947, is the Chairman of the Board of Directors and the founding partner of Sponsor Capital Oy, the Vice-Chairman of the Board of Directors of Neste Oil Corporation and a Board member of Tamro Corporation. He is a Board member of the Tamfelt Corporation since 1979, the Vice-Chairman of the Board 1990-1995 and the Chairman of the Board 1995-2009 as well as a Board member of Waldermar von Frenckell's Foundation since 1975 and the Chairman of the Board of the foundation since 1990. The years 1990-1995 Mikael von Frenckell has held various positions in the Union Band of Finland ultimately serving as the Executive Vice President and the member of the Executive Committee in 1993-1995.

Proposal on Board remuneration

The Nomination Committee proposes that the annual remuneration payable to the members of the Board to be elected at the Annual General Meeting for the term until the close of the

Annual General Meeting in 2011 be equal to the remuneration payable to for the term until the close of the Annual General Meeting in 2010: EUR 92,000 for the Chairman, EUR 56,000 for the Vice Chairman, and EUR 45,000 for each member. Additional compensation of EUR 600 shall be paid for the meetings attended including the meetings of the committees of the Board of Directors. The Nomination Committee proposes that 40 % of the fixed annual remuneration be paid in Metso shares purchased from the market. The shares will be purchased directly on behalf of the members of the Board within two weeks from the release of the interim report January 1 – March 31, 2010 of Metso Corporation.

Personnel participation

The Nomination Committee notes that a personnel representative will participate as an external expert in the Metso Board meetings also in the next Board term within the limitations imposed by the Finnish law. The new Board will invite the personnel representative as its external expert in its organizing meeting after the Annual General Meeting.

The Nomination Committee

The members of the Nomination Committee were Kari Järvinen (Chairman), Lars Förberg, Matti Vuoria and Harri Sailas. Jukka Viinanen and Jaakko Rauramo were the Committee's expert members.