

**PROPOSALS OF THE NOMINATION BOARD ON THE REMUNERATION, NUMBER AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS**Proposal on the remuneration of members of the Board of Directors

The Nomination Board proposes to the General Meeting that the members of the Board of Directors to be elected for a term of office ending at the end of the Annual General Meeting of 2020 will be paid the same fixed annual remuneration as in the previous term as follows: to the Chairman of the Board of Directors EUR 120,000; to the Vice-Chairman of the Board of Directors EUR 66,000; and to the members of the Board of Directors EUR 53,000 each; to the member of the Board of Directors to be elected in the position of Chairman of the Audit Committee an additional remuneration of EUR 20,000; and to the members of the said committee an additional remuneration of EUR 10,000 each; and to the member of the Board of Directors to be elected in the position of Chairman of the Remuneration and HR Committee an additional remuneration of EUR 10,000; and to the members of the said committee an additional remuneration of EUR 5,000 each. The Nomination Board proposes that the same meeting fees as in the previous term shall be paid for Board meetings as follows: a fee of EUR 800 will be paid to the members of the Board of Directors that reside in the Nordic countries, a fee of EUR 1,600 will be paid to the members of the Board of Directors that reside in other European countries and a fee of EUR 3,200 will be paid to the members of the Board of Directors that reside outside Europe. Meeting fees will not be paid for the meetings of the Board's committees. The Nomination Board furthermore proposes that, as a condition for the annual remuneration, the members of the Board of Directors are obliged, directly based on the General Meeting's decision, to use 40 percent of the fixed total annual remuneration for purchasing Metso Corporation's shares from the market at a price formed in public trading and that the purchase will be carried out within two weeks from the publication of the interim review for the period *January 1, 2019 to March 31, 2019*.

Proposal on the number of members of the Board of Directors

The Nomination Board proposes that the number of members of the Board of Directors shall be eight.

Proposal on the election of members of the Board of Directors

The Nomination Board proposes that the following current members of the Board of Directors be re-elected as members of the Board of Directors: Mr. Mikael Lilius, Mr. Christer Gardell, Mr. Peter Carlsson, Mr. Lars Josefsson, Ms. Nina Kopola, Mr. Antti Mäkinen and Ms. Arja Talma. Mikael Lilius is proposed to be re-elected as the Chairman of the Board of Directors and Mr. Christer Gardell as the Vice-Chairman of the Board of Directors. The Nomination Board furthermore proposes that Mr. Kari Stadigh be elected as a new member of the Board of Directors. The Nomination Board also states that Mr. Ozey K. Horton, Jr., who has been a member of the Board of Directors as of 2011, was not available for re-election.

Mr. Kari Stadigh, Master of Science (Eng.), Bachelor of Business Administration, born 1955, Finnish citizen, is the Group Chief Executive Officer of Sampo plc. He is the Chairman of the Board of Directors of If P&C Insurance Holding Ltd (publ) (2002–) and the Chairman of the Board of Directors of Mandatum Life Insurance Company Limited (2001–) as well as a member of the Board of Directors of Nokia Corporation (2011–) and a member of the Board of Directors of Waypoint Group Holdings SA (2015–). Kari Stadigh has served as the Group Chief Executive Officer of Sampo plc since 2009 and as the Deputy Group Chief Executive Officer in 2001–2009, the President of Sampo Life Insurance Company Limited in 1999–2000, the President of Nova Life Insurance Company Ltd in 1996–1998, the President of Jaakko Pöyry Group in 1991–1996 and the President of JP-Finance Oy in 1985–1991. In addition, he has previously served as the Chairman of the Board of Directors of Alma Media Corporation (2005–2011), the Chairman of the Board of Directors of Aspo Plc (2000–2008) as well as a member of the Board of Directors of Nordea Bank AB (publ) (2010–2018).

According to Section 4 of the Articles of Association, the term of office of a member of the Board of Directors expires at the end of the first Annual General Meeting following the election.

Personal information and positions of trust of the proposed individuals is available on Metso's website ([www.metso.com](http://www.metso.com)). All candidates have given their consent to the appointments and are independent of the Company and its significant shareholders, except for Mr. Christer Gardell and Mr. Antti Mäkinen, who are not independent of a significant shareholder.

In addition, the Nomination Board notes that, also during the commencing term of office of the Board of Directors, a personnel representative of Metso will participate as an external expert in meetings of the Board of Directors of Metso Corporation within the limitations imposed by the Finnish law regarding governance of corporations. The new Board of Directors will invite the personnel representative as its external expert in its organizing meeting after the Annual General Meeting.