Modern Slavery and Human Trafficking Statement

This statement, published in accordance with section 54 of the UK Modern Slavery Act 2015, informs about Metso Corporation's practices and actions, which seek to ensure that there is no modern slavery or human trafficking in its own business nor in its supply chain. We do not accept any form of compulsory, forced or child labor, slavery or human trafficking within our business and we have zero tolerance to such activity, if identified within our supply chain.

About Metso

Metso is a world-leading industrial company offering equipment and services for the sustainable processing and flow of natural resources in the mining, aggregates, recycling and process industries. In 2017, Metso's sales were about EUR 2.7 billion. Metso employs over 12,000 persons in more than 50 countries.

Our values and Code of Conduct

Metso's Code of Conduct is our key standard. We respect all applicable laws and regulations and seek to be a good corporate citizen wherever we operate. We respect and support human rights: All our employees are entitled to be treated with respect, and neither discrimination, harassment, nor illegal threats are tolerated. We do not accept use any form of compulsory, forced or child labor, or tolerate slavery or human trafficking and respect applicable national laws and regulations regarding working hours and employee compensation. In 2017, we have renewed our Code of Conduct and trained all our employees. Metso is committed to acting with high integrity in all business relationships.

Metso supports the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption. We are committed to complying with the UN Declaration of Human Rights and UN Guiding Principles on Human Rights. Metso also supports and operates according to the principles described in the OECD Guidelines for Multinational Enterprises and the International Labor Organization's (ILO) Declaration of Fundamental Principles and Rights at Work.

Supply chain management

Metso's Code of Conduct and sustainable development criteria for suppliers set the standards that we expect our suppliers to follow, and they are the starting point for any new or existing business relationship.

We have integrated sustainability aspects into our procurement processes. We consider sustainability aspects in supplier evaluations to minimize the risks and develop the opportunities related to quality, social aspects, such as human rights and environmental aspects.

Human rights topics are covered by Metso's third-party supplier audits for our higher risk suppliers. We have also included human rights issues (e.g. compulsory, forced or child labor, slavery or human trafficking) in our internal sustainability supplier audits and self-assessment for the high-risk areas.

Our policies on modern slavery and human trafficking

Metso is committed to act in compliance with applicable laws and regulations and with a high level of integrity. We respect and support human rights and our employees are entitled to be treated with respect. We do not accept use any form of compulsory, forced or child labor, or tolerate slavery or human trafficking and we respect applicable national laws and regulations regarding working hours and employee compensation. While we have not dedicated our resources specifically towards ensuring a zero level of modern slavery or human trafficking, Metso is focusing on these issues as part of its all-encompassing compliance operations covering, among others, labor conditions, respect for human rights, the environment and anti-corruption actions. In the future, we intend to include in our compliance program those parts of modern slavery and human trafficking, which are not already covered by our existing compliance operations.

Approval of this Statement

This statement has been approved by the Board of Directors of Metso Corporation and signed by the CEO.

On the behalf of Metso Corporation:

Interim President and CEO

Eeva Sipilä

Date: June 14, 2018