

Executive Team

February 3, 2018



Eeva Sipilä
Interim President and CEO, CFO
Joined the company in 2016
Member of the Executive Team since 2016

Nationality: Finnish
Born: 1973
Education
M.Sc. (Econ.), CEFA
Total shareholding as of Dec 31, 2017

7,661 shares

Key experience
CFO, Cargotec Corporation, 2008–2016
Senior Vice President, Investor Relations and Communications, Cargotec Corporation, 2005–2008
Vice President, Investor Relations, Metso Corporation, 2002–2005
Equity Analyst, Mandatum, Sampo-Leonia and Leonia Bank, 1999–2002

Key positions of trust
Member of the Board and Audit Committee, Outokumpu Corporation, 2017–



Victor Tapia
President, Mining Equipment
Joined the company in 2017
Member of the Executive Team since 2017

Nationality: Peruvian
Born: 1966
Education
Bachelor in Geology, Engineering Geologist
Total shareholding as of Dec 31, 2017

No shares

Key experience
President, Surface and Exploration Drilling, Atlas Copco AB, 2013–2016
President, Geotechnical and Exploration, Atlas Copco AB, 2011–2013
General Manager, Atlas Copco Mining and Construction in Mexico, 2007–2011
Business Development Manager, Atlas Copco Mining and Construction in Argentina, 2005–2007



Mikko Keto
President, Minerals Services
Joined the company in 2010
Member of the Executive Team since 2018

Nationality: Finnish
Born: 1967
Education
M.Sc. in Economics
Total shareholding as of Dec 31, 2017

No shares

Key experience
Senior Vice President, Spare Parts business line, Metso, 2016–2017
Several management positions in different services functions, Metso, 2010–2015
Head of Sales, Maintenance business unit, KONE Corporation, 2008–2009
Various international management and sales positions, Nokia Networks, 1994–2007



Markku Simula
President, Aggregates Equipment
Joined the company in 1991
Member of the Executive Team since 2018

Nationality: Finnish
Born: 1966
Education
M.Sc. in Engineering
Total shareholding as of Dec 31, 2017

3,941 shares

Key experience
Senior Vice President, Aggregates business line, Metso, 2016–2017
Senior Vice President, Oil and Gas business line, Metso, 2014–2015
President, Flow Control business unit, Metso, 2008–2014
Various international management positions, Metso Automation, Neles Automation, Neles Controls and Neles-Jamesbury, 1991–2008



Sami Takaluoma

President, Minerals Consumables
Joined the company in 1997
Member of the Executive Team since 2018

Nationality: Finnish

Born: 1973

Education

M.Sc. in Engineering

Total shareholding as of Dec 31, 2017

91 shares

Key experience

Vice President, Market area Nordics, Metso, 2014–2017
 General Manager, Market Area UK & Ireland, Metso, 2010–2014
 Various management positions, Wears Business line, Metso, 2003–2010



Uffe Hansen

President, Recycling
Joined the company in 2016
Member of the Executive Team since 2018

Nationality: Danish

Born: 1969

Education

Master Sc. B.A.

Total shareholding as of Dec 31, 2017

No shares

Key experience

Senior Vice President, Recycling business line, Metso, 2016–2017
 Chief Commercial Officer, Triax A/S, 2013–2016
 Vice President, Global Sales and Service, Metso Recycling, 2011–2013
 Various management positions, Stibo Group, 1996–2011



John Quinlivan

President, Valves, and Pumps
Joined the company in 1989
Member of the Executive Team since 2015

Nationality: U.S. citizen

Born: 1961

Education

B.S. Mechanical Engineering

Total shareholding as of Dec 31, 2017

3,103 shares

Key experience

Senior Vice President, Global Operations, Metso Flow Control and Metso Automation, 2012–2015
 President, Metso Automation and Field Systems North America, 2004–2012



Merja Kamppari

Senior Vice President, Human Resources
Joined the company in 2009
Member of the Executive Team since 2011

Nationality: Finnish

Born: 1958

Education

M.Sc. (Econ.)

Total shareholding as of Dec 31, 2017

8,207 shares

Key experience

Head of Operational Excellence, HR and Head of Global HR, Nokia Siemens Networks, 2007–2009
 Vice President, Human Resources, Nokia Networks, 2005–2007
 Several international managerial HR positions, Nokia Networks, 1998–2005



Jani Puroranta

Chief Digital Officer
Joined the company in 2016
Member of the Executive Team since 2016

Nationality: Finnish

Born: 1974

Education

M.Sc. Economics, MBA (INSEAD)

Total shareholding as of Dec 31, 2017

No shares

Key experience

Director for Analytics and Product Strategy, Bilot, 2014–2016
 Managing Director and CEO, Alekstra, 2011–2013
 CEO and other managerial positions in Wulff Oy, 2008–2011